



HEALTH, SAFETY AND ENVIRONMENT POLICY

Chemring Energetics UK Ltd. (CEUK) is committed to the highest standards of Health, Safety and Environment (HSE) performance in all activities and locations.

CEUK believes:

- **ALL ACCIDENTS, INCIDENTS AND OCCUPATIONAL ILLNESSES ARE PREVENTABLE**
- **HEALTH, SAFETY AND ENVIRONMENT MATTERS ARE THE FIRST PRIORITY**
- **CONTINUAL IMPROVEMENT OF OUR HEALTH, SAFETY AND ENVIRONMENT MANAGEMENT AND PERFORMANCE IS FUNDAMENTAL TO THE SUCCESS OF OUR BUSINESS**

The arrangements by which this policy is implemented are detailed in both site and business safety instructions. These provide the framework for:

- Complying with all relevant HSE legislation and other requirements
- Provision of safe systems of work
- Provision of training in safe systems of work
- Provision of safe plant and equipment
- Preventing pollution to air, land and water
- Provision of HSE information to customers
- Management of contractors and their activities on Site
- Regular auditing and/or inspection of these systems and procedures to ensure compliance

CEUK management are responsible for implementing the arrangements of the Health, Safety and Environment Policy with the aim of continual improvement in all HSE matters.

Each will ensure:

- Responsibilities are clear
- Systems and procedures are in place to meet HSE legislation
- Suitable reporting and monitoring procedures are in place to ensure compliance
- There is a system for the setting and reviewing of HSE objectives

The HSE Section is responsible for:

- Maintaining awareness of legislation and codes of practice.
- Advising, promoting and reporting on HSE activities

Every employee has a statutory duty to work, act and co-operate with the Company in a manner that maintains the safety, health and well being of him/herself and others who may be affected by his/her actions, and to act responsibly towards the environment.

The Managing Director will ensure that the organisation and resources are in place to implement this policy.

A handwritten signature in black ink, appearing to read 'Ian R Cameron', written over a horizontal line.

IAN R CAMERON
MANAGING DIRECTOR, CEUK LIMITED

DATE: 3/3/08